



## Employee Benefit Solutions

When you need a benefits advisor to provide innovative solutions that engage employees and manage costs, we believe you should never settle for less than the best. Through expertise, resources, and relationships, we deliver solutions that exceed expectations.

### Look to McGriff

- McGriff is part of Marsh McLennan Agency, one of the largest insurance brokers in the U.S.
- We provide tailored insurance solutions for all types of companies and organizations.
- We offer highly consultative employee benefit and risk management services.

### Benefit from Our Approach

Every business, every client, every situation is unique. Rather than make assumptions about your benefits needs, we prefer a different approach:

- **Listen First** — We start by asking questions and listening. What are the employee benefits challenges you're facing today? How do employee benefits fit into your organization's strategic goals? What's driving your cost increases?
- **Then Deliver** — Once we understand your needs, we'll make recommendations specific to your company and situation. Whether it's cost management, employee engagement, or creating a healthier workforce, by focusing on your priorities, we're able to deliver a solution customized for you.

### National Resources, Local Service

**Expertise. Ours, Not Outsourced.**

We've made significant investments in our own in-house resources including specialty practice leadership, intellectual capital, and subject matter experts—all designed to help you get the most out of your benefits program.

**Insurance Placement. Our Size Benefits You.**

Because we place billions of dollars in annual premiums with our top-rated carrier partners, we consistently deliver the best possible pricing, terms and conditions.

**Right Around the Corner**

With more than 100 locations across the country, our roots are deep in the communities we serve. Think of us an extension of your team. There when you need us—wherever, whenever.

*We're passionate about making our clients successful. Doing what we say we'll do. Every single time.*

## Comprehensive Solutions to Maximize Your Benefits Investment and Manage Costs

- **Strategic Planning and Consulting** — A thorough analysis that delivers tailored recommendations to meet HR objectives and financial goals
- **Brokerage/Renewal Services** — Cost-effective benefit options and funding recommendations, in-depth analysis of carrier proposals, and assistance with selecting renewal options that align with organizational goals
- **Client Onboarding** — A review of existing benefits, policies, and client needs to ensure there are no disruptions to HR staff or employees
- **Implementation** — Support for HR by providing core administrative services, communications, and enrollment
- **Administration and Service** — Dedicated service professionals who provide ongoing support for plan administrators, covered employees, and dependents
- **Ongoing Performance Management** — Continuous monitoring of your benefit plan's financial performance and proactive assessment of future risks and cost drivers
- **Compliance** — Legal advisors who monitor legislation and regulations and provide actionable guidance
- **Actuarial & Underwriting** — Resources to optimize the financial outcomes of your benefits program
- **Insights & Analytics** — Expertise to help interpret medical claim trends and provide strategic, data-driven recommendations
- **Pharmacy Benefit Consulting** — Resources and strategies to help reduce Rx costs
- **HR Advisory** — Best practices to help guide your HR strategy
- **Clinical Wellness** — Expertise to promote better employee health and well-being, improve productivity, and reduce future costs
- **Benefits Administration Technology** — Guidance to help select the best technology that aligns with your benefits strategy
- **Communications** — Strategies and campaigns that build awareness, educate employees, and drive engagement
- **Flexible Benefits** — Trusted and reliable FSA, HSA, HRA, Transit, and COBRA administration services
- **Retirement Consulting** — Expertise to help you make informed retirement plan decisions

## Group Benefit Plans

Advisory Services include but are not limited to:

- Medical
- Stop Loss
- Prescription Drug
- Dental
- Vision
- Disability
- Life and AD&D
- Wellness
- Voluntary
- EAP
- FSA, HSA, HRA, Transit, COBRA
- Retirement

Visit [McGriff.com](https://McGriff.com) or contact:



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